

**Minutes
Budget
Workshop
July 29, 2022**

City of Lordsburg
409 West Wabash – Lordsburg, New Mexico
Minutes of Budget Workshop
July 29, 2022

Meeting called to order at 11:02 a.m.

Welcome

Pledge of Allegiance

Present: Glenda F. Greene, Mayor; Martha Salas, Finance Director; Linda S. Farnsworth, City Clerk; Councilor Rodney Plowman via ZOOM; Councilor Roxann Randall; Councilor Julie Montenegro; Councilor Martin Neave; Mayor Pro-Tem Alfredo Morelos, Jr. and Councilor Manuel D.V. Saucedo.

Attendance: Mitchel Meyers, Interim Chief of Police, Sean Lindsay, Brenda Hood, Carolyn Whipple, Frank Madrid and all who viewed on ZOOM including Edmund Saucedo, Patsy and Abby Reed.

Approval of Agenda: Mayor Pro-Tem Morelos moved to approve the Agenda as written, 2nd by Councilor Montenegro. Council polled. Motion carried.

Budget Workshop:

1). 3% salary increase was discussed for employees who did not get an increase in interim budget excluding employees who were increased to \$15.00 per hour ahead of minimum wage requirements and Supervisors who recently received pay increases. This portion is already figured into the final budget. Gross Receipt Tax has recently lowered to 7.625% and will be lowered again in July 2023. This is causing some concern on the budget's future.

2). Police Department salary increases with pay scale provided. Carolyn Whipple, Municipal Court Clerk approached the Council on the amounts that she receives monthly and yearly from fines generated by the Police Department. The amounts are way down from previous years as are the Automation fees that we usually receive from the State for new equipment, etc... Interim Chief Meyers asked if the last three (3) Officers that were hired would receive retroactive pay. The answer from the Council was no, they would not be eligible for retroactive pay.

3). Police Department incentive and retention pay – Councilor Saucedo moved to accept the 3% increase in salary across the board for all eligible employees but to table the Police Department incentive and retention proposal which, among other increased expenses, would result in a recurring \$100,000.00 annual salary increase and is a proposal which should have been brought before the Council at preliminary budget workshops and not at this final approval stage of the budget. It will be revisited at a later date, 2nd by Mayor Pro-Tem Morelos. Council polled. Motion carried.

4). Police Department sign on bonus for new officers \$5,000.00. Our City Attorney has developed an agreement for new officers to sign which would be paid out over the course of 3 years. This amount was included in the new budget, however, the incentive and retention pay was not.

5). City match for USDA Grant to purchase new police units using PNM funds - \$135,210.00 and General Fund – Public Safety \$56,040.00 will be budgeted to complete the match for USDA Grant. Councilor Saucedo moved to accept this match, 2nd by Mayor Pro-Tem Morelos. Council polled. Motion carried.

6). Tire machine was removed from final budget

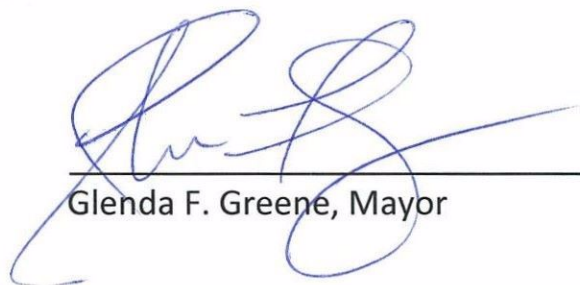
7). Library increase requested amount. After much discussion on the matter, Councilor Saucedo moved that \$35,000.00 be budgeted to subsidize the Library this fiscal year, 2nd by Mayor Pro-Tem Morelos. Council polled. Motion carried.

Adjourned at 11:30 a.m.

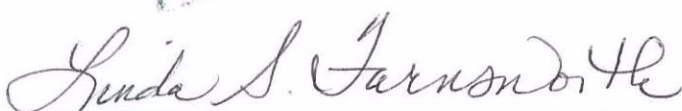
Approved this 12th day of August, 2022



Attest:



Glenda F. Greene, Mayor



Linda S. Farnsworth, City Clerk